



No. Q/Wel/851/2/2023  
Government of India  
Ministry of External Affairs  
(Welfare Section)

New Delhi, the 11<sup>th</sup> of October, 2023

**Subject – Meeting for compassionate appointment.**

The Selection Committee is tentatively scheduled to meet on 18.10.2023 for appointment of 1 JSA and 2 MTS posts on Compassionate grounds for R.Y. 2022-23.

2. The selection will be made on the basis of Point Based Merit System (enclosed) and there will be no personal interview/ meeting with the applicants.
3. This is for information of all concerned.

(Sita Ram Meena)  
Director (Welfare)  
Tel. No. 011-24360339

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*To be published on MEA website*

**Point based merit system for compassionate appointment in the Ministry of External Affairs**

(a) Family Pension(in Rupees) - *Maximum Points 20*

Monthly Pension	Points
Upto 9000	20
9000-12000	18
12000-15000	16
15000-18000	14
18000-21000	12
21000-24000	10
24000-27000	8
27000-30000	6
30000-33000	4
33000-36000	2
36000 and above	0

(b) Terminal Benefits(in Rupees)- *Maximum Points 10*

(i) Gratuity : 10 points		
From (in Rs.)	To (in Rs.)	Points
0	550000	10
550001	700000	9
700001	850000	8
850001	1000000	7
1000001	1150000	6
1150001	1300000	5
1300001	1450000	4
1450001	1600000	3
1600001	1750000	2
1750001	1900000	1
1900001	2000000	0

(c) Left-over Service of the Deceased (in years) - *Maximum Points 10*

Left over service (in years)	Points
Below 2 years	1
Above 2 & upto 4	2
Above 4 & upto 6	3
Above 6 & upto 8	4
Above 8 & upto 10	5
Above 10 & upto 12	6
Above 12 & upto 14	7
Above 14 & upto 16	8
Above 16 & upto 18	9
Above 18	10

(d) (i) Size of family: 5 marks

Number of dependents	Points to be allotted
1	1
2	2
3	3
4	4
5 or more	5

(ii) Additional points: 5 marks

Additional	Points to be allotted
Differently abled person	2 for each member
If applicant is wife	3

(e) Monthly Income of all the dependent members of the Deceased's family (including the applicant) (includes income from all sources like house property /rental income/ commercial property, agricultural income, salary/wages, bank interest etc. but excludes family pension)- *Maximum Points 5*

Monthly Income	Points
Upto 4500	5
4501-6000	4.5
6001-7500	4
7501-9000	3.5
9001-10500	3
10501-12000	2.5
12001-13500	2
13501-15000	1.5
15001-16500	1
16501-18000	0.5
Above 18000	0

Note:

- (i) Figures as verified from the documents (like income certificate by Revenue Authorities) and affidavit produced by the applicants and further report, including field verification, if considered necessary by the office.
- (ii) As on cut off/last for submission of affidavit on year to year basis.
- (iii) Here the dependent family members shall be as per the definition of family in LTC Rules.

(f) Rented/owned house: (Maximum points 5)

Property type	Points to be allotted
No house	5
Own house	0

(g) Postings done by deceased government employee: (Maximum points 5)

No. of foreign postings	Points to be allotted
0	5
1	4
2	3
3	2
4	1
5 and above	0