

# PMU Staff Recruitment

## 1. Sr. Consultant - Software Application

The candidate should have 6 plus years of experience in software design/development, application security, application maintenance/monitoring etc. He/She should have 6 plus years of experience of managing a complete life cycle of large scale IT/e-Governance projects.

The ideal candidate should have:

- Knowledge of J2EE, JMS, Websphere AS
- Knowledge of PL/SQL, Oracle DB, XML/XSLT, Web services
- Hands-on experience in designing, coding and development
- A clear understanding of OOPS and RDBMS

B.E./B. Tech./B. Sc. Engineering/M.E./M. Tech./M.S.(Computer Science/IT/Electronics) or MCA or M.Sc. (Computer Science/IT/Electronics)

Other capabilities should be:

- Experience in working in Central/State/Integrated Mission Mode Projects
- Good analytical and problem-solving approach
- Strong User-interaction skills/client-facing skills
- Good co-ordination skills

**CTC:** Based on candidate's qualification and overall experience, the initial CTC would be offered in the range of Rs. 10 Lakhs p.a.

## 2. Sr. Consultant - SLA monitoring

The desired profile of the candidate should be B.E./B. Tech/B. Sc. Engineering (Computer/E&C/IT)/MCA, M.Tech./M.S.(CS/IT/ Electronics)/M.B.A (IT) with more than 6+ years experience on DB2/Oracle database administration, Back-up/Recovery Process, Sound knowledge of UNIX/AIX script, Replication Technologies, Knowledge of SAN/CAS, Database performance tuning, SLA, Monitoring tools etc. Technical certification on DB2/Oracle/SQL/SUN products etc. would be a plus.

Other capabilities should be:

- Experience in working in Central/State/Integrated Mission Mode Projects
- Good analytical and problem-solving approach
- Strong User-interaction skills/client-facing skills
- Good co-ordination skills

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### 3. Sr. Consultant – Field Assessment

The desired profile of the candidate should have Master's in Business Administration degree (MBA)

Desired Experience: The consultant should have 6+ years experience in overseeing the implementation of tools utilized in the project/field with the aim of enhancing operational effectiveness. Identification of field operational solutions that will improve productivity is also part of his responsibilities. S/he also oversees the implementation of best practices in the field that are likely to make the overall productivity and better service delivery experience. The field assessment consultant builds long-term relationships with the field office personnel as well as other managers, including the operations manager. S/he creates and tracks the core metrics necessary to drive the advancement of field operational activities.

Previous project management experience, particularly in field operations, is essential. A self-starter with a self-motivating attitude is preferred. A field assessment consultant is able to apply technical applications in business processes. Furthermore, he has strong interpersonal and managerial skills necessary to run the field operations team. S/he should have good communication skills to coordinate effectively with his/her team as well as other managers in different levels of the organization. Good problem-solving skills are also desirable since s/he will have to deal with problems the field operations team faces in its daily activities.

#### Other Skills:

- Strong leadership abilities
- Experience managing a large project
- Excellent organization skills
- Experience evaluating and training team members
- Analytical, goal-oriented work style
- Knowledge of IT/Computer related field

CTC: Based on candidate's qualification and overall experience, the initial CTC would be offered in the range of Rs. 10 Lakhs p.a.

**NOTE: All interested candidates need to send their updated CVs (in word format only) at the email: [dirpsp@mea.gov.in](mailto:dirpsp@mea.gov.in) & [sopmu@mea.gov.in](mailto:sopmu@mea.gov.in)**

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