

No. Q/Vig/551/10/2019
Government of India
Ministry of External Affairs
(Vigilance Unit)

New Delhi, | August, 2025

OFFICE ORDER

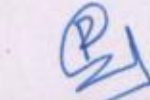
Subject: Reconstitution of the Complaints Committee on Sexual Harassment (CCSH).

Consequent upon the request of L&T Division for appointing Shri Neeraj Kumar, Legal Officer (Grade-II) in place of Shri S. Senthil Kumar, Director (L&T) and Member, Complaints Committee on Sexual Harassment (CCSH), it has been decided to appoint Shri Neeraj Kumar, Legal Officer (Grade-II) as the member of CCSH. The latest composition of the CCSH is as follows:

- | | | | |
|-------|--|---|-------------|
| (i) | Ms. Pratibha Parkar Rajaram, Joint Secretary | - | Chairperson |
| (ii) | Shri Raakesh Natraj J., Deputy Secretary | - | Member |
| (iii) | Shri Neeraj Kumar, Legal Officer (Gr.-II) | - | Member |
| (iv) | Ms. Aparna Bhat, Lawyer | - | Member |

2. The Committee will function in accordance with the guidelines laid down by the Supreme Court in the case of Vishaka and others vs. State of Rajasthan; the guidelines issued by the Department of Personnel & Training under CCS (Conduct) Rules and CCS (CCA) Rules from time to time; the guidelines laid down in the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, as amended from time to time and instructions thereon.

3. This issues with the approval of External Affairs Minister.



(Puneet Agrawal)

**Additional Secretary (CNV&I) &
Chief Vigilance Officer**

Copy to :-

1. Office of External Affairs Minister -for information
2. Office of Minister of State of External Affairs – for information
3. Office of Foreign Secretary
4. Offices of Secretaries/Dean, FSI/ Special Secretaries/ Additional Secretaries at Hqrs.
5. Shri Neeraj Kumar, Legal Officer (Gr.-II) & member, CCSH
6. Chairperson and Members of the CCSH
7. All Heads of Divisions, with a request to bring this to the notice of members of their Division
8. All Heads of Missions/Posts, with a request to bring this to the notice of members of their Missions/Posts
9. Shri S. Senthil Kumar, Director (L&T) and former member, CCSH
10. XP Division, MEA - with a request to suitably display the particulars on the website of the Ministry
11. Notice Boards in MEA (Jawahar Lal Nehru Bhawan, South Block, Patiala House, ISIL Building, Shastri Bhawan, SSIFS Building, Sushma Swaraj Bhawan)