IMMEDIATE

Government of India
Ministry of Overseas Indian Affairs
&

Akbar Bhawan, Satya Marg, Chanakyapuri,
New Delhi, Dated January, 2013

To

All Protectors of Emigrants

Subject: Regarding minimum referral wages as updated by the High
Commission of India, Kuala Lumpur and Embassy of India,
Riyadh.

Sir,

I am directed to enclose herewith copies of e-mail No. KUA/CONS/381/2/2010 dated 16th January, 2013, fax No. RIY/CW/235/4/2008 GF(04) dated 16th January, 2013 and fax No. BEI/CONS/WA/2012 dated 18th January, 2013 received from the High Commission of India, Kuala Lumpur, the Embassy of India, Riyadh, and Embassy of India, Beirut respectively on the above subject for information and necessary action.

Yours faithfully,

(Arvind Kumar)

Under Secretary to the Govt. of India

Copy to the following along with copies of above mentioned communications:

1. Under Secretary, EP-I Division, MOIA
3. RAs' Associations
4. MOIA website / OWRC website.
No. KUA/CONS/381/2/2010
16th January, 2013

Dear Shri R. Buhri,

Kindly refer to your DO letter No.Z-11025/234/2010-Emig dated 13th December, 2012 requesting to send minimum referral wages/salaries for various categories seeking emigration clearance from the Offices of Protector of Emigrants.

Following recommended wages have been fixed by the HCI, Kuala Lumpur for various categories of Indian workers as a pre-condition for attestation of employment documents. The list of recommended wages for Malaysia may kindly be placed on the website of MOIA as well as ORWC.

**Unskilled**

i) Restaurant Workers : RM900/month  
ii) Construction Workers : RM900/month  
iii) General Workers : RM900/month  
iv) Plantation Workers including Farm Workers : RM950/month

**Skilled:**

i) Skilled Workers of all trades to be paid minimum wages of RM1300/month

**Maid:**

i) The minimum wage of maid is RM1400/month

With regards,

Yours sincerely,

(Sapna Tewari)

Shri R. Buhri
Protector General of Emigrants  
Ministry of Overseas Indian Affairs  
Government of India  
Akbar Bhavan, New Delhi  
Fax: 00911-26874250  
Email: pge@moia.nic.in
Dear Shri R. Buhriil,

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2. Following recommended wages have been fixed by the HCI, Kuala Lumpur for various categories of Indian workers as a pre-condition for attestation of employment documents. The list of recommended wages for Malaysia may kindly be placed on the website of MOIA as well as ORWC.

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Shri R. Buhriil
Protector General of Emigrants
Ministry of Overseas Indian Affairs
Government of India
Akbar Bhavan, New Delhi
Fax: 009111-26874250/ Email: pge@moia.nic.in
No. RIY/CW/235/4/2008 GF(04 )

January 16, 2013

From : Indebassy, Riyadh
To : MOIA, New Delhi.
Rpt.: JS (Gulf & Haj), MEA, N. Delhi
Rpt.: CG, CGI, Jeddah

Joint Secretary, MOIA from DCM

Kindly refer to your D.O. letter No. Z-11025/234/2010-Emig., dated 31/12/2012 addressed to Consul General, Consulate General of India, Jeddah, regarding minimum referral wages/salaries for various categories seeking emigration clearance from the offices of Protector of Emigrants.

2. As desired, category-wise list of minimum wages/salaries for the Indian workers in Saudi Arabia is enclosed.

With regards,

(Sibi George)
Embassy of India  
Riyadh  
Minimum Monthly Wage Schedule  

Rate of exchange: SR 1 = Rs. 14.45 (as on 09.01.2013)  

<table>
<thead>
<tr>
<th>Category</th>
<th>Wages (in SR)</th>
<th>Category</th>
<th>Wages (in SR)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Unskilled/Semi-skilled Workers</strong></td>
<td></td>
<td><strong>Medical Staff</strong></td>
<td></td>
</tr>
<tr>
<td>Ordinary Labours</td>
<td>1000</td>
<td>Decorator</td>
<td>1200</td>
</tr>
<tr>
<td>General Labours</td>
<td>1000</td>
<td>Auto Electrician</td>
<td>1200</td>
</tr>
<tr>
<td>Construction Labours</td>
<td>1200</td>
<td>Tailors</td>
<td>1200</td>
</tr>
<tr>
<td>Cleaning Labours</td>
<td>1000</td>
<td>Female Tailors</td>
<td>1200</td>
</tr>
<tr>
<td>All Kind of Helpers</td>
<td>1000</td>
<td>Fisherman</td>
<td>1200</td>
</tr>
<tr>
<td>Housemaids</td>
<td>1000</td>
<td>Heavy Equipment Operators</td>
<td>1400</td>
</tr>
<tr>
<td>Domestic Helpers (Male Servant)</td>
<td>1000</td>
<td><strong>Hotel Staff</strong></td>
<td></td>
</tr>
<tr>
<td>Agriculture Labours</td>
<td>1000</td>
<td>Nurse (M/F)</td>
<td>1600</td>
</tr>
<tr>
<td>Gardeners</td>
<td>1000</td>
<td>Lab Technician</td>
<td>1600</td>
</tr>
<tr>
<td><strong>Skilled Workers</strong></td>
<td></td>
<td>S-Ray Technician</td>
<td>1600</td>
</tr>
<tr>
<td>Mason</td>
<td>1200</td>
<td>Cook</td>
<td>1200</td>
</tr>
<tr>
<td>Carpenter</td>
<td>1200</td>
<td>Waiters</td>
<td>1200</td>
</tr>
<tr>
<td>Electrician</td>
<td>1200</td>
<td>Stewards</td>
<td>1200</td>
</tr>
<tr>
<td>Steel Fixer</td>
<td>1200</td>
<td>Supervisors</td>
<td>1200</td>
</tr>
<tr>
<td>Plumber</td>
<td>1200</td>
<td><strong>Office Staff</strong></td>
<td></td>
</tr>
<tr>
<td>Fabricator</td>
<td>1200</td>
<td>Clerks/Typist</td>
<td>1600</td>
</tr>
<tr>
<td>Dentist</td>
<td>1200</td>
<td>Secretary</td>
<td>1600</td>
</tr>
<tr>
<td>Tile Fixer</td>
<td>1200</td>
<td>Accountant</td>
<td>2000</td>
</tr>
<tr>
<td>Mechanics</td>
<td>1200</td>
<td>Computer Operator</td>
<td>2000</td>
</tr>
<tr>
<td>Drivers</td>
<td>1200</td>
<td>Drafsman</td>
<td>2000</td>
</tr>
<tr>
<td>Crane Operators</td>
<td>1200</td>
<td>Computer Programmer</td>
<td>3000</td>
</tr>
<tr>
<td>Welders</td>
<td>1200</td>
<td><strong>Professionals</strong></td>
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</tr>
<tr>
<td>Bar Blender</td>
<td>1200</td>
<td>Doctors</td>
<td>4000</td>
</tr>
<tr>
<td>A/C Technician</td>
<td>1200</td>
<td>Engineers (Degree Holder)</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Engineers (Diploma Holder)</td>
<td>3000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Chartered Accountant</td>
<td>4000</td>
</tr>
</tbody>
</table>
No. BEI/CONS/WA/2012

18 January 2013

Dear Shri Buhrlal,


2. As per prevalent practice, the Lebanese Government does not issue work permits for persons falling in the category of skilled and professional workers in order to protect the Lebanese market for its own citizens. However, non-skilled workers i.e. labourers/industrial workers, cleaners and domestic servants are being recruited as workers without specifying the particular category. The minimum wages for such workers in Lebanon, approved by the Lebanese Ministry of Labour is L.L. 675,000 equivalent to US$ 450/- at current exchange rates.

Regards & Best wishes for 2013!

Yours sincerely

(Ravi Thapar)

Shri R. Buhrlal
Joint Secretary,
Protector General of Emigrants,
Ministry of Overseas Indian Affairs,
New Delhi.