



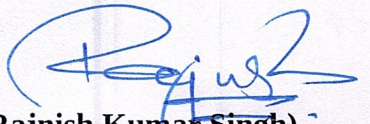
Q/Wel/851/1/2025
Ministry of External Affairs
Welfare Section

New Delhi, the ^{25th} November, 2025

Subject – Meeting for Compassionate Appointment.

The Selection Committee is tentatively scheduled to meet on 2nd December, 2025 for appointment of 1 JSA and 5 MTS posts on Compassionate grounds for the Recruitment Year 2024-25.

2. The selection will be made on the basis of point-based merit system (enclosed) and there will be no personal interview/meeting with the applicants.
3. This is for information of all concerned.


(Rajnish Kumar Singh)
Under Secretary (Welfare)
Tel. No. 011-24360339

To be published on MEA website

POINT BASED MERIT SYSTEM

For appointment on compassionate grounds in the Ministry of External Affairs

(a) Family Pension (in Rupees)- Maximum Points 20

Monthly Pension	Points
Upto 9000	20
9000-12000	18
12000-15000	16
15000-18000	14
18000-21000	12
21000-24000	10
24000-27000	8
27000-30000	6
30000-33000	4
33000-36000	2
36000 and above	0

(b) Gratuity (in Rupees)- Maximum Points 10

Gratuity (in Rupees)		Points
From	To	
0	500000	10
500001	700000	9
700001	900000	8
900001	1100000	7
1100001	1300000	6
1300001	1500000	5
1500001	1700000	4
1700001	1900000	3
1900001	2100000	2
2100001	2300000	1
2300001	2500000	0

(c) Left-over Service of the Deceased (in years)- Maximum Points 10

Left over service (in years)	Points
Below 2 years	1
Above 2 & upto 4	2
Above 4 & upto 6	3
Above 6 & upto 8	4
Above 8 & upto 10	5
Above 10 & upto 12	6
Above 12 & upto 14	7
Above 14 & upto 16	8
Above 16 & upto 18	9
Above 18	10

(d) (i) Size of family: 5 points

Number of dependents	Points to be allotted
1	1
2	2
3	3
4	4
5 or more	5

(ii) Additional points: 5 points

Differently abled person	2 points for each member
If applicant is wife	3 points

- (e) Monthly Income of all the members of the deceased's family including the applicant (includes income from all sources like house property/ rental income/ commercial property, agricultural income, salary/ wages, bank interest etc. but excludes family pension)- Maximum Points 5

Monthly Income (in Rs.)	Points
Upto 4500	5
4501-6000	4.5
6001-7500	4
7501-9000	3.5
9001-10500	3
10501-12000	2.5
12001-13500	2
13501-15000	1.5
15001-16500	1
16501-18000	0.5
Above 18000	0

Note:

- (i) Figures as verified from the documents (like income certificate by Revenue Authorities, bank statements) and affidavit produced by the applicants and further report, including field verification, if considered necessary by the office.
(ii) As on cutoff/ last for submission of affidavit on year to year basis.
(iii) Here the dependent family members shall be as per the definition of family in LTC Rules.

- (f) Rented/owned house:(Maximum points 5)

Property type	Points to be allotted
No house	5
Own house	0

- (g) Postings done by deceased government employee: (Maximum points 10)

No. of foreign postings	Points to be allotted
0	5
1	4
2	3
3	2
4	1
5 and above	0

- (h) Weightage for Non-Selection (Maximum points 5)

No. of times applied & considered from the date of death	Points to be allotted
First	0
Second	1
Third	2
Fourth	3
Fifth	4
Sixth	5

Criteria to give points under 'weightage for non-selection' category:

- The applicant should be eligible to apply on the last date of recruitment year (i.e. from 1st July to 30th June).
- Points will be given for each applied and considered year until 6 years from the date of death. If the applicant does not apply in any particular year, the point for non-selection will not be given for that year.
- Under unforeseen circumstances/ in court cases, the points will be given for each applied and considered year starting from the date of his/her eligibility decided by the Competent Authority.